Mahatma Phule Institute Of Management & Computer Studies Manjari Road, Near Anna Saheb Magar College Campus Hadapsar, Pune 411028

		•	Class MBA II Year		Burtant No.
SrNo	Name	Subject	Project Title	CompanyName	Project No
202	1-2022 MBA II				
1	Tule Shailesh Vitthal	Finance	A P R On Tax And Financial Planning for Salaried Individuals	S7M Potdar and Associates	MBA II 992
2	Sakat Shubham Sudam	Finance	A P R On Ratio Analysis	Dhanlaxmi Garmin Bigarsheti Saha, Pathsanstha mara	MBA II 993
3	Hake Shubhankar Vikaram	Operation and Supply Chain Management	A P R on Supply chain Management System	Fleetguard Filter P. Ltd.	MBA II 994
4	Jadhav Shweta Arvind	Finance	A PR On Ratio Analysis	Sadhana s Bank Ltd, Pune	MBA II 995
5	Somkuwar Sneha Rajendra	Business Analytics	A P R On A Study of Warehouse Management System	AK Logical Technologies Pvt Ltd	MBA II 996
6	Mane Sonali Shivaji	Finance	A P R On Analysis of Credit Card with Reference to HDFC Bank	HDFC Bank	MBA II 997
7	Pawar Sonam Rajendra	Finance	A D R on Analysis of Non Performing Assets	The Vishweshwar S Bank Ltd	MBA II 998
8	Shaha Tanmaya Nishikant	HRM	A P R On A Study of Employee Motivation	Gadinglaj Urban Co-op. Bank Ltd, Gadinglaj	MBA II 999
9	Udashiv Akash Suresh	Marketing	A P R On A Study of Marketing Strategy	M/S Shatakshi Food Products P Ltd	MBA II 1,000
10	Borate Vaibhav Yemaji	Finance	A P R On To Study of Working Capital and Ratio Analysis	Fleetguard Filters	MBA II 1,001
11	Lonkar Vicky Kantilal	Finance	A P R on A Study on Financial Statement Analysis	Graphitech casting And Alloys , baramati	MBA II 1,002
12	Sangle Vikas Sanjay	Finance	A P R On Financial Analysis of HDFC Bank Services	HDFC Bank	MBA II 1,003
13	Nirgude Yukta Mahendra	HRM	A P R On A Study of Work -Life Balance of Employees in an Organization	Adinath Agro Processed GFoods P Ltd, Jejuri	MBA II 1,004
14	Gaikwad Pravin Dashrat	OCCM	A P R On Rfid Based Smart Trolley	Techzen Technologes Pvt. Ltd.	MBA II 983
15	Jangali Rahul Irappa	Finance	A P R On A Study of Financial Performance	Priyadarshini co-op Society , Gadhinglaj	MBA II 984
16	Ratnaparkhi Mahesh Devidasrao	Operations and Supply chain Management	A P R On A Study on Gamification at work strategy	Altas Copco (I) Ltd, Gecia Pune	MBA II 985
17	Lonkar Roshan Bhaskar	HRM	A P R On The Study of Recruitment and Selection	The Harmany Organics Pvt Ltd,	MBA II 986
18	Mane Rutuja Sambhaji	Operation and Supply Chain Management	A P R On Operation in Service Sector	Apollo Health and Lifestile Ltd	MBA II 987
19	Tajane Rutuja Vishwas	Finance	A P R on Financial Statement Analysis	Trimurthi Packaging Industry	MBA II 988
20	Pathan Sahil Harun	Finance	A P R on A Study of LIC Life Insurance	LIC Of India	MBA II 989
21	Sakhare Aniket Abasaheb	HRM	A P R On Study of Recruitment and Selection System	Ideas to Impacts Digital	MBA II 990
22	Girme Sayali Sunil	HRM	A P R On The Study of Selective HR Policies	Nexa Magarpatta, Pune	MBA II 991
23	Gone Rahul Nivruti	Operation Management	A P R on Inventory Management in pharmaceutical Industry	Serum Institute of India Pv. Ltd.Pune	MBA II 953
24	Gote Mansi Sanjay	HRM	A P R On The Study of Recruitment And Selection Process	Nexa Magarpatta , Pune	MBA II 954
25	Sonwalkar Gouri Lalaso	HRM	A P R On Job Satisfaction	Rudra Motors (Tata Motors) wagholi Pune	MBA II 955
26	Gupta Dinesh Haribhau	Finance	A P R On Fund flow Statement	Pratik Foods Pvt. Ltd	MBA II 956

Mahatma Phule Institute Of Management & Computer Studies Manjari Road, Near Anna Saheb Magar College Campus Hadapsar, Pune 411028

		Project List	Class MBA II Year	2021-2022	
SrNo	Name	Subject	Project Title	CompanyName	Project No
27	Undre Harshad hanumant	HRM	A P R On The Study of Stress Management Among Employees	The Accurate Sales And Services Pvt.Ltd	MBA II 957
28	Jangam Hemant Prakash	Operation & Supply Chain Management	A P R On Subcontracting Process of Sterile water for Injection	Enzene Biociences Ltd	MBA II 958
29	Inamdar Umara Mahimood	Finance	A P R On Loan and Advances	PDCC Bank , Pune	MBA II 959
30	Jadhav Madhura Vikas	Business Analytics	A P R On A Study of big data Analytics in Business Decisions	World Development Organisation	MBA II 960
31	Jagtap Sanket Vikas	Operations & Supply Chain Management	A P R On Import - Export Operations	Nuteck Power Solution P Ltd, Pune	MBA II 961
32	Menkudale Jyotiram Baban	Finance	A P R On Ratio Analysis	The Vishweshwar S. Bank Ltd, Pune	MBA II 962
33	Kadam Nilesh Suryakant	Marketing	A P R On A Study on Brand Performance of walplast wall Putty	Walplast Product Pvt Ltd, Mumbai	MBA II 963
34	Kamble Pandurang Dattu	HRM	A P R On Recruitment And Selection Process With Special Emphasis on Psychometric Testing	Alembic Pharmaceuticals Ltd	MBA II 964
35	Kashid Pooja Sanjay	HRM	A P R On A Study of skill Matrix As An Effective Tools for Working Individuals	Talent Pro HR Technologies India Ovt, Ltd, Pune	MBA II 965
36	Jagtap Rupali Dattatray	HRM	A P R On A Study Of Labour Welfare Facilities Under The Provision of Factories Act 1948	Anuraj Sugars Ltd, Yavat	MBA II 927
37	Gaikwad Aishwarya Dattatraya	HRM	A P R On A Study of the Recruitment Process	Kotak Mahindra Bank, Pune	MBA II 928
38	Patil Akash Ashok	HRM	A P R On A Study of Compensation Management	Gadhinglaj Urban Co-Op. Bank Ltd,Gadhinglaj	MBA II 929
39	Mehetre Akshay Devidas	Fiance	A P R On A Study of Non-Prrforing Assets	PDCC Bank Pune	MBA II 930
40	Kale Akshay Nandkumar	Finance	A P R On A Study on Gold Loan	State Bankof India	MBA II 931
41	Jadhav Anuksha Ashok	Finance	A P R On A Study And Anakysis of Investment	Sykes & Ray Edupro	MBA II 932
42	Miraje Apparnna Dundappa	Finance	A P R On A Study of Funds Flow Statement	Kai Kedari Redekar Nagari S. Pathsanstha Ltd, Gadhinglaj	MBA II 933
43	Inamdar Arif Adam	Finance	A P R On Loan And Advances	PDCC Bank , Pune	MBA II 934
44	Zagade Ashish Arun	Finance	A P R On Fund Flow Statement	Gotej Food And Agro Products P Ltd,	MBA II 935
45	Shitole Ashutosh Anil	Marketing	A P R On A Study The Consumer Buying Behavior	The Product of Sahyadri Enterprises	MBA II 936
46	Bansode Ashwini Arun	Finance And Business Analytics	A P R On Easy Loan Options : Development of Web And Mobile Applications	Payas Sytems Pvt. Ltd.	MBA II 937
47	Bhandari Adesh Ganesh	HRM	A P R On Study of Stress Management Among Employee	Dolphin Rfid P Ltd, Pune	MBA II 938
48	Chandane Rupesh Sanjay	Finance	A P R On Study of credit Appraisal Process	HDB Financial Services P Ltd, Pune	MBA II 939
49	Choudhari Amol Chandrakant	Operation Supply Chain Management	A P R On Analysis Study of Advance Inventory Management	Sesum Institute of India P Ltd	MBA II 940
50	Chaudhari Tushar Nimba	Marketing Management	A P R On The Study of Customer Relationship Management	Woodpeckeer P Ltd,	MBA II 941
51	Khabale Chhaya Balu	HRM	A P R On The Study of Selective H E Policies	Franchiseand Jobs India	MBA II 942

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		Project List	Class MBA II Year		
SrNo	Name	Subject	Project Title	CompanyName	Project No
52	Pawar Chetan Satyawan	Finance	A P R On A Study of Working Capital Management of Tata Motors	Tata Motors, Pune	MBA II 943
53	Bharati Chetan Shivaji	Operation And Supply Chain Management	A P R on Identification of Training And Development Needs of Staff Employees of Sai Engineering	Sai Engineering, pune	MBA II 944
54	Kare Dasharath Laxman	Finance	A P R On To Study the Financial Analysis	ICICI Bank Services	MBA II 945
55	Dhengale Pooja Rajesh	Operation and Supply Chain Management	A P R On A Study of Procurement Practices in Business Decisions	Nestle Bangladeshi Ltd.	MBA II 946
56	Patil Dipali Mohan	Marketing Management	A P R On A Study of Product Awareness	Shaha Auro Services Gadhinglaj	MBA II 947
57	Borawane Dnyaneshwari Ganpat	Finance	A P R On A Study on Home Loan	State bankOf India	MBA II 948
58	Dukare Pooja Agatrao	HRM	A P R On The Study of Selective HR Policies	Metropolis Healthcare Ltd, Pune	MBA II 949
59	Prabhane Gauri Narendra	Finance	A P R On Ratio Analysis	HDFC Bank Ltd, Pune	MBA II 950
60	Kudale Gauri Narendra	HRM	A P R On Recruitment And Selection Process	Seco Tools India P Ltd,	MBA II 951
61	Ghadge Supriya Gulabrao	Finance	A P R On An Impact of Goods And Services Tax	Pepsico P Ltd, Pune	MBA II 952
62	Mohatewar Deepak C	HRM	A P R On A Study of Recruitment and Selection System	Vineta Technologies Pvt Ltd, Pune	MBA II 973
63	Sutar Namdev Appaso	Finance	A P R On A Study of Working Capital	Shree Veershaiv Co-op Bank Ltd, Kolhapur	MBA II 974
64	Desai Nikhil Balgonda	Finance	A P R On A Study Of Loss And Advances	Shri Gajanan Nagari S. Path sanstha Gadhinglaj	MBA II 975
65	Chougule Omkar Dundapppa	Finance	A P R On A Study of Solvency Ratio Analysis	Gadhinglaj Vyapari nagari sahakari path santha ltd, Gadhinglaj	MBA II 976
66	Dhalgade Pavan Bhaskar	Finance	A P R On Current Analysis of Business Loan	HBD Financial Servises Pvt Ltd, Pune	MBA II 977
67	Pawar Rahul Ashok	Finance	A P R On Financial Performance Analysis	Globeminds Technologies Pvt. ltd, Pune	MBA II 978
68	Dongare Poonam Pandurang	HRM	A P R On Recruitment and Selection Process	Kinetic Electric Motors P. Ltd, Pune	MBA II 979
69	Deshmane Prajakta Sunil	Finance	A P R on Capital Market	Bank of India, Mumbai	MBA II 980
70	Patil Pranali Shivaji	Marketing	A P R On A study of Customer Feedback	Laxmipoha, Kurmura and Raicemill	MBA II 981
71	Nanaware Pranav Shivlala	Marketing	A P R on A Study of Working of Business Analytics	Ideas to Impacts DigitalP. Ltd.,Pune	MBA II 982
72	Ghare kavita Kailas	Finance	A P R On To study of Mutal Funds and their performance	Precast India infrastructures pvt ltd, pune	MBA II 966
73	Sonawane Kundan Dipak	Finance	AP R On Ratio Analysis	Lf Bioplants, Pune	MBA II 967
74	Bhadarge Mahesh Dayanand	Finance	A P R On A Study of Comparative Balance Sheet Statement	Basavshree Nagari Credit Co-Operative society , Gadhinglaj	MBA II 968
75	Thakre Makrand Mohan	Finance	A P R On Examining the Factors and issues Leading to Non filing of Returns under GST	Sanjay Agarwal & Company	MBA II 969
76	Malusare Shivani Madhusudan	Finance	A P R On A Study of Working Capital Management	State Bank of India,	MBA II 970
77	Khenat Mangesh Balasaheb	Finance	A P R On To study the Credit Analysis of Personal Loan .	HDFC Bank Ltd, Pune	MBA II 971
78	Mangutte Pranali Maruti	HRM	A P R On Health and Safety Management	Shri Samarth Cashew Industries	MBA II 972

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SrNo Name	Subject	Project Title	CompanyName	Project No
No of Project MBA II	78			
2021-2022	78			
Total Projects	78			







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DTE Code - MB6107

AISHE Code: C - 41697

INTERNSHIP CERTIFICATES OF THE STUDENTS 2021-22







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19/1 HADAPSAR INDL ESTET HADAPSAR, PUNE MAHARASHTRA 411013

Date: 10 Nov 2021

CERTIFICATE

This is to certify that Mr./ CHETAN SATYAWAN PAWAR the student of M.B.A. from Mahatma Phule Institute of Management and computer studies, Pune has successfully completed his/her project report on "A STUDY OF WORKING CAPITAL MANAGEMENT" of TATA MOTERS in

the period, from 10_{TH} September 2021 to 10_{TH} Nov 2021.

During project work he found sincere & hardworking. We hope the knowledge gained will help him to perform best in the academic as well as corporate field.

We wish all the success in his future endeavors.







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जावक क.

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द:खला

क्रिखला केण्यात येतो की,श्री.शुभम भुकाम भकट मु.पो. धायगुडेवाडी ता.केंड जि.पुणे हे येथील कायमचे बहिवाशी अभुन त्यांनी आमच्या संक्थेतील कि ०१.०१.२०२२ ते ३१.०१.२०२२ या कालावधी मध्ये संक्थेत येऊन कामकाजाची माहीती घेतली .

भावाय मागणीयक्वन दाखला देण्यात आला असे.



आपला विश्ववासु

आपली विश्ववासु

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Samrat Ashok Somani Chartered Accountant

To.

Project Director,

Mahatma Phule Institute Of Management & Computer Studies Pune.

Sub: Successful completion of project by Mr. Vicky Kantilal Lonkar

Dear Sir.

This is to certify that Mr. Vicky Kantilal Lonkar has successfully completed his 'project through our organization at M/S Graphitech Casting and Alloys, Baramati. The project title of "A study on Financial Statement Analysis of Graphitech Casting and Alloys" completed during 27/11/2022 to 18/01/2022. During above tenure, we found that Mr. Vicky Lonkar to be sincere and hard working. We wish him all the best for her bright future.

Date: 17/01/2022 Place: Baramati

For Samrat Ashok Somani Chartered Accountant





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Date: -13/11/2021

Certificate

This is to certify that Mr. KUNDAN DIPAK SONAWANE, A student of MBA-II of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE has Successfully completed Summer Internship Project Report the project namely "RATIO ANALYSIS at KF BIOPLANTS PVT LTD" from the period of 13th August to 13th October 2021 in our organization.

During the project his performance was found to be good.

We wish him all the best in the future endeavours.

For KF Bioplants Pvt. Ltd.

Authorized Signatory

o. 129/1 to 3C, Manjari (Bk), Tal. Haveli, Dist. Pune - 412 307, India. +91-20-2694 8400 / 401 / 402 / 403 E-mail : info@kfbioplants.com site : www.kfbioplants.com

SO 9001:2015 Company

CIN: U01122MH1997PTC106620 EHRN: 31/14/3632/141216





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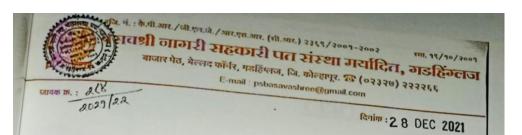
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CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that, Mr. Mahesh Dayanand Bhadarge student of Mahatma Phule Institute Of Management and Computer Studies, Hadapsar Pune. Studing in M.B.A. has successfully completed his project work on "A Study On Comparative Balance Sheet" in our organization for the period of 15th October 2021 to 15th December, 2021.

During this above training period he found to be sincere and hardworking.

We wish he all the success in future.

मनेजर संचालक/षेजस्मन वसवश्री नागरी सह. पतसंस्था मर्घा; गडहिंग्तज,जि.कोल्डापुर





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CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that, Mr. Mahesh Dayanand Bhadarge student of Mahatma Phule Institute Of Management and Computer Studies, Hadapsar Pune. Studing in M.B.A. has successfully completed his project work on "A Study On Comparative Balance Sheet" in our organization for the period of 15th October 2021 to 15th December, 2021.

During this above training period he found to be sincere and hardworking.

We wish he all the success in future.

मनेजर संचालक/जेजसमन बसवश्री नागरी सह. पतलंखा मर्पा; गडहिंग्लज,जि.कोल्हापूर





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AISHE Code: C - 41697



Jeevam Tara, Lic Divisional, Off Building, 513, Powai Naka, Opposite Kalector Office, Sadar

Certificate of Project Completion

To Whomsoever It May Concern

This is to certify that Miss. Prajakta Sunil Deshmane student of Mahatma Phule Institute of Management & Computer Studies, Hadapaar, Pune pursuing her MBA from Savitribal Phule Pune Universiy has done her internship at Bank of India, Satara, from 04 Oct 2021 to 06 Dec 2021, a project duration of two months. She has worked on a project titled "Capital Market". She was involved in the entire development of life cycle during this project. I found her sincere work towards completing her given projects in timely manner by fulfilling our expectations and end user expectations. During her internship, she has demonstrated her skills with self-motivation to learn new skills.

We wish her all the best for her upcoming career.

Bazar, Sadar Bazar, Satara, Maharashtra 415001

For, Bank of India

Authorised Signature

Sachin Jadhav





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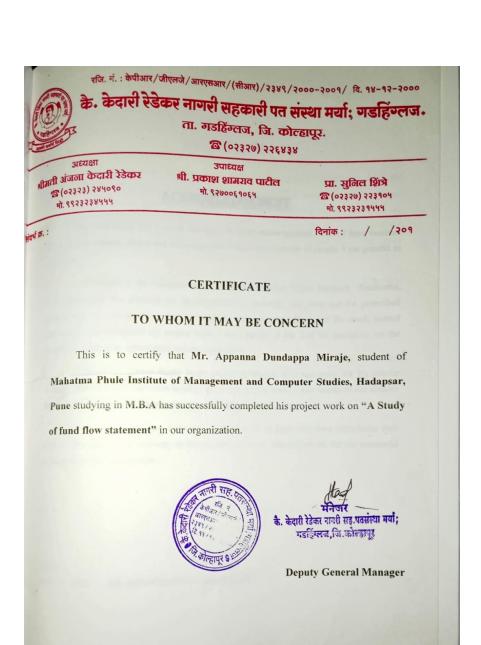
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+91-2119242137

Fleet guard-filtrum .com

Marketing @ Fleet guard-filtrum .com

Date : Feb. 6th 2022

To,

Vaibhav Yamaji Borate

Nandur pune.

Sub: Internship Completion Letter

We FLEET GUARD FILTRUM PVT LTD, having office at FLEET GUARD FILTRUM Data Processing Centre Gat no. 87/1 & 87/2 Village Nandur, Tal.Duand, Pune, Maharashtra 412202 here by confirm that Mr. Vaibhav Yamaji Borate has completed MBA Internship in our organization from De G 6th 2021 to Feb. 10th 2022

Thanks & Regards,

For FLEET GUARD FILTRUM PVT LTD

Authorized Signatory

Vishal Ghule

(Finance Manager)

FLEETGUARD FILTERS PVT. LTD.
GATE NO.87/1 & 87/2, VILLAGE NANDUR
TAL. DAUND, DIST. PUNE - 412 202

Gat no. 87/1 & 87/2 Village Nandur, Tal. Duand, Pune, Maharashtra 412202





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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code: C - 41697

PUNE DISTRICT CENTRAL COOPERATIVE BANK



KHAMGAON BRANCH, PUNE 412214

DATE:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Devidas Mhetre a MBA Student of MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES PUNE has undergone training and completed a project on "A Study Of Non Performing Assets Of Pune District Central Cooperative Bank Khamgaon Branch.

He has carried out this project for Of Pune District Central Cooperative Bank 04/08/2021 to 12/09/2021

In the span of duration his candidature was found to be very sincere & hardworking.

We wish him a bright future.

For The Pune Dist. Central Co-op. Bank Ltd. KHAMGAON BRANCH (Code No. 199)

Cashier Development Officer Br. Manager

Mr. Kiran More

Branch Manager

Pune District Central Cooperative Bank







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GSTIN:27BHIPK766E1YZ

CERTIFICATE

TO WHOMESOEVER IT MAY CONCERN.

This is to certify that Mrs. RUTUJA VISHWAS TAJANE. MBA Finance student of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE has successfully completed summer internship project report the project namely, "FINANCIAL STATEMENT AND RATIO ANALYSIS AT THE TRIMURTI PACKAGING INDUSTRY", PUNE under the Guidance of Abhi Kumbharkar from period of 10th august to 10th October in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavors.







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PRE Office: 58B, CDSA Campus, Pune Paud Road, Bavdhan, Pune 411 021 Tel No: 020 22952960/61/62 Fax no: 020 22952963, email info@precastindia.co.in

Date: - 07, April 2022

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Kavita Kailas Ghare student of MASTER IN BUSINESS ADMINISTRATION (M.B.A) from Savitribai Phule Pune University batch 2021-2022 has completed her Summer Internship Training during which she was assigned a project on " To Study Of Mutual Funds & Their Performance."

She was assigned the project for the during of 60 Days ($1^{\rm st}$ Feb 2022 to 31st March 2022) and she has completed the project satisfactorily and was given "A GRADE" (Excellent)

We wish her all the very best for her future!!!

Precast India Infrastructures Pvt. Ltd.





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PAYAS SYSTEMS PRIVATE LIMITED

CIN U72900PN2019PTC182004

10 Dec 2021

Certificate of Project Completion To Whomsoever It May Concern

This is to certify that Miss. Ashwini Arun Bansode student of Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune pursuing her MBA (Finance & Business Analytics) from Savitribai Phule Pune University has done her internship as Financial Business Analyst Intern at Payas Systems Pvt. Ltd, Pune, from 04 Oct 2021 to 06 Dec 2021, a project duration of two months.

She has worked on a project titled "Easy Loan Options", development of web and mobile application for Instant Cash Loan Platform for Andromeda sales and distribution Pvt Ltd.

She was involved in the entire development of life cycle during this project. I found her sincere work towards completing her given projects in timely manner by fulfilling our expectations and end user expectations. During her internship, she has demonstrated her skills with self-motivation to learn new skills.

We wish her all the best for her upcoming career.



For, Payas Systems Pvt. Ltd

Authorised Signature

+91 8208744271



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AISHE Code: C-41697

Date: 28 APRIL 2022

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is certify the Mr. ASHISH ARUN ZAGADE student of MBA (Finance), Mahatma Phule Institute of Management and Computer Studies , Hadapsar, Pune. He has completed his summer internship project titled : "FUN FLOW STATEMENT" in our finance department from 4 OC 2021 to 20 Dec. 2021

During training period we found his sincere honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his further.

Regards,
Gotej Food And Agro Products Pvt Ltd., Pune

For GOTEJ FOOD AND AGRO PVT LTD

Signature

2712/21: 2000

(Mr. R.Mhetre) Director





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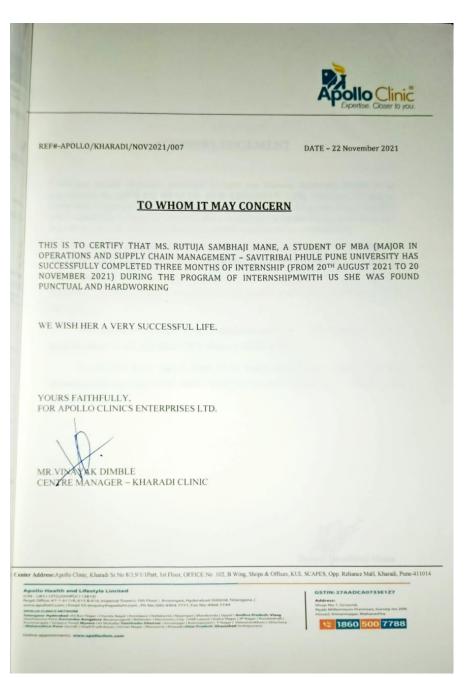
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212/2, HADAPSAR, PUNE - 411 028 (INDIA)

Date:

CERTIFICATE OF TRAINING

This is to certify that Mr. Amol Chandrakant Choudhari A student of mahatma Phule Institute of Management, Hadapsar, Pune has successfully completed the project mainly tanning in operations dept. (Operation Management) "ANALYSIS STUDY OF ADVANCE INVENTORY MANAGEMENT SERUM INSTITUTE OF INDIA PVT.LTD." from the period of 01 Oct 2021 to 01 Dec 2021.

He has carried out the training with good conduct, good relation and completed task assigned to him satisfactorily.

Thanking You







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TECHZEN TECHNOLOGIES

Sr.no.149, Maulinagar, Magarpatta, Hadapsar, Pune 13. MOB: +91 7972 67 8241 | +91 9021 45 0920 info@techzen.co.in contact@techzen.co.in

CERTIFICATE OF TRAINING

This is to certify that Mr. Pravin D. Gaikwad A Student of Mahatma Phule Institute Of Management, Hadapsar, Pune. Has Successfully completed the project namely training in Information Technologies Dept. (Software Development) analysis study of "RFID BASED SAMRT TROLLEY IN TECHZEN TECHNOLOGES PVT LTD". from the Period Of NOV-2021 To FEB-2022

He has carried out training with good conduct good relation and completed tasks assign to her satisfactorily

technologies PVI.

Thanking You

For Techzen Technologies





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|श्री विरभद्र प्रसन|



fssai 21511265000169

लक्ष्मी पोहा, कुरमुरा ॲन्ड राईस मिल

सुरज अपार्टमेंट मागे संकेश्वर रोड गडिहंग्लज ४१६५०२ जि कोल्हापूर 🛢 ९४२२४२४२८३

Laxmi Poha, Kurmura And Rice Mill

Behind Suraj Appartment, Sankeshwar Road Gadhinglaj-416502 Dist-Kolhapur = 9422424283

Date:

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Pranali Shivaji Patil student of MBA-II from Mahatma Phule Institute Of Management & Computer Studies in Hadapsar, Pune has successful completed. Her project work on "A STUDY OF CUSTOMER FEEDBACK" in our organization from 1/11/2021 to 31/12/2021.

During the above period she found to be sincere and hardworking and honest. We wish her all the best for future career.

Date:

Place:

लक्ष्मी पोहा कुरमुरा मिल

Mallikariun Baswani Rellad





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Date: 10Th January2022

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Mr. Nilesh Kadam has successfully completed 2month Internship with Walplast Products Pvt. Ltd. During his stay with us, his performance was good and to the satisfaction of the management.

We wish him success in all his future endeavors.

For Walplast Products Pvt. Ltd. Yours Faithfully

I confirmed & accept the above

Signature:





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SAI ENGINEERING

Precision Component Manufacturers

No.211 Bhekarainagar (Rupinagar) Phursungi, Tal.Haveli, Dist.Pune-412308. Ph.26980201, Mobil No.9422318593 E – Mail: saieng33@rediffmail.com

INTERNSHIP COMPLETION CERTIFICATE

This is certify that Mr. Chetan Shivaji Bharati, He has Successfullu Completed His internship at Sai Engineering, Pune From 1 May 2021 To 30 October 2021,

He has Worked on the Project "IDENTIFICATION OF TRAINING AND DEVELOPMENT NEEDS OF STAFF EMPLOYEES OF SAI ENGINEERING" The candidate was found to be enthusiastic & observant and demonstrated good indentifaction of training & development. He has been sincere & hardwirkong in all his efforts.

For Sai Engineering,

Rajesh Memane





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Ref. No. A/203

Date - 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Deepak Chandrabhan Mohatewar, an MBA student of

Mahatma Phule Institute of Management Studies, Pune has undergone training and completed project on "A study of Recruitment and Selection System" in Pune Region.

He has carried out his project for our company Vinnenta Technologies, Pune from 01/10/2022 to 02/12/2022.

In the span of project duration, his candidature was found to be very sincere and hardworking.

We wish him all the best for his future endeavors.

Authorized Signatory, CEO

Mr. Janganna Bhandariwar







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TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Pandurang Dattu Kambale a student of MBA-II, of Mahatma Phule Institute of Management and Computer Studies, Hadapsar- 411028, Savitribai Phule Pune University, Pune has successfully completed During (01st December 2021 to 31st January 2022) internship program at this company.

The title of his internship project was "Recruitment and Selection process with special Emphasis on Psychometric testing", during this period he was found to be punctual, hardworking, and inquisitive.

PUNE

Regards,

HR Manager,

Alembic Pharmaceuticals Limited, Pune





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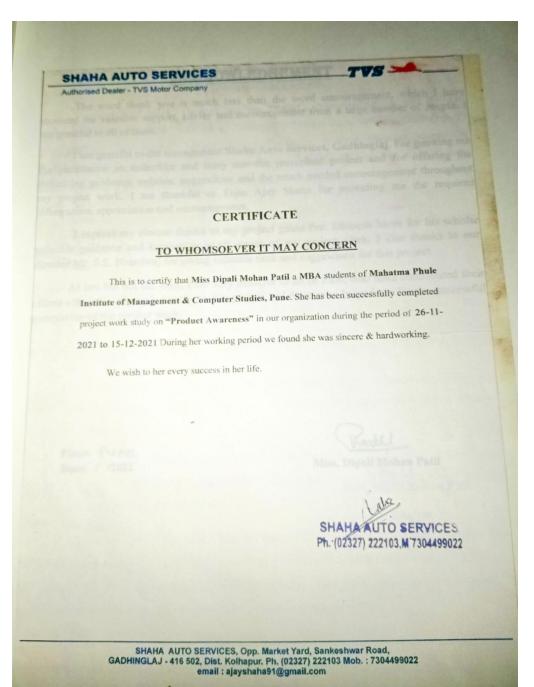
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TO Whomsoever It May Concern

This is to certify that Mr. Udanshiv Akash Suresh student of Master in Business Administration (Marketing) from Mahatama Phule Institute Of Management and Computer Studies Pune. He has done his summer Internship program under our organisation.

His topic during the project is "A Study Of Marketing Strategy At M/S Shatakshi Food Products, Solapur"

He has completed this project during the period of 15/10/2021 to 15/12/2021.

During this project, we found he is sincere & hardworking.

We wish best luck for his future endeavours.

Mr. Kuldip Chivate (Properiator)

William ...

Repart Manager Programme Andrews Andre



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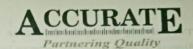
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AISHE Code: C - 41697



CERTIFICATE

This to certify that Mr. Harshad Hanumant Undre a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic "THE STUDY OF STRESS MANAGEMENT AMONG EMPLOYEE" at THE ACCURATE SALES AND SERVICE PVT. LTD from 15/08/2021to 15/11/2021 In "Human Resource Department" of the company.

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards.

Mr.Sunil Darure

The Accurate Sales And Service PVT .LTD. Pune

Office: Hadapsar industrial Estate , Hadapsar , Pune Maharashtra 411013





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To,

The Principal of,
Pune District Education Association's,
Mahatma Phule Institute Of Management & Computer Studies,
A.M. College Campus, Manjari Road Mahadevnagar,
Hadapsar Pune-28 Tal-Haweli,
Dist Pune – 411028.

Sub – Visit of Miss. NIRGUDE YUKTA MAHENDRA.

Dear Sir/Madam,

With reference to above subject, we informed you that MISS. NIRGUDE YUKTA MAHENDRA visit to our ADINATH AGRO PROCESSED FOOD PVT.LTD JEJURI on Date 1/10/2021 To 30/11/2021 for her Project "A STUDY THE WORK-LIFE BALANCE OF EMPLOYEES IN AN ORGANISATION"

We have given details of Employees work-life balance for study.

Thanks with regards



HR Manager





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NEXA

Certificate

TO WHOM SERVE IT MAY CONCERN

This is certify that Ms.Mansi Sanjay Gote from Mahatma Phule Institute of Management, Hadapsar carried a project on "THE STUDY OF RECRUITMENT AND SELECTION PROCESS" in our company as a part of her curriculum during the period from 25.08.2021 to 10.12.2021.

Ms.Mansi Sanjay Gote has shown interest in learning various aspects related to her project.Her performance was satisfactory during the project work.

We wish her All The Best for her endeavour.

Mahalaxmi Automotive Vechicle Pvt.Ltd.

Nexa Magarpatta

Mrs.Rupali More.

Human Resource





Mahalaxmi Automotives Vehicles Pvt. Ltd.



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Date - 01 Oct 2021

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To Whom It May Concern

I hereby verify that, Pooja Agatrao Dukare of P.D.E.A, Mahatma Phule Institute of Management & Computer Studies, SPPU. MBA in Human Resource Management, under the project Study of Selective HR Policies. She has completed 6 Months Industrial in Plant Vocational Training program from 1st April 2021 to 30th Sept 2021.

In this period, she learned Provision, Costing, Recruitment, Employee cycle, payroll, induction, and policies etc.

We wish her every success in life.

Authorized Signatory





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Regd. Office.: Dadasaheb Borkar Memorial Hospital, Al.Post. Loni (Kalbhor), Tal. Haveli, Dist. Pune - 412 201
Ph.: (O20) 26914457, Fax.: (O20) 26912557 Email - anurajsugarsltd@gmail.com

Ref. No. ASL / TO / 851/2021-22

Date: 15/03/2022

CERTIFICATE

This is to certify that, Miss. Rupali Dattatray Jagtap, Student of Mahatma Phule institute of Business management, Manjari Hadapsar has Successfully Completed her Project at Anuraj Sugars Ltd Yawat From 01/10/2021 to 31/12/2021.

During the above period, she was placed in our "Human Resource "Department where she carried out a project titled.

A study of Labour welfare facilities under the provision of factories act 1948 for Anuraj Sugars Ltd .The candidate was found to be enthusiastic and observant during her short stint in Anuraj Sugars factory Yawat .

Her performance has been assessed as good.

For Anuraj Sugars Ltd

Managing Director Anuraj Sugars Ltd Yawat Reg. No. Ltd.





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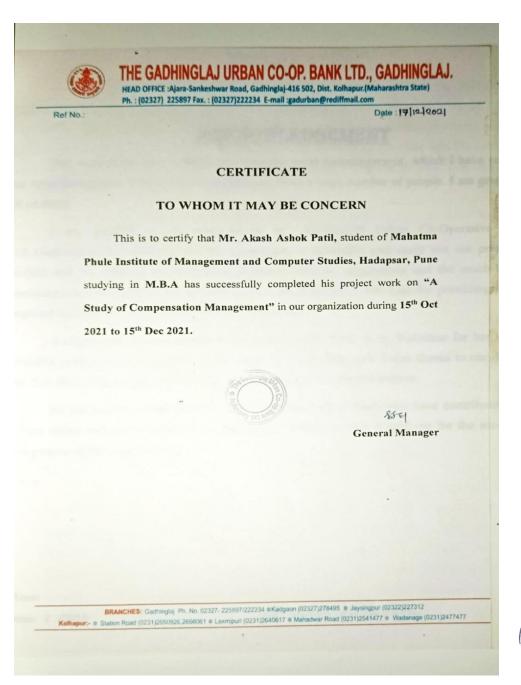
Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel.: (020) 26993020, 26992611 E-mail: directorpdeampim@gmail.com Web: pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code: C - 41697







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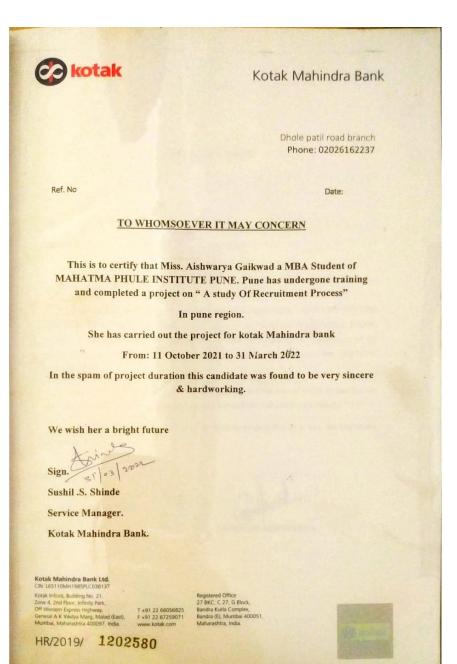
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NEXA

Certificate

TO WHOM SERVE IT MAY CONCERN

This is certify that Ms.Sayali Sunil Girme from Mahatma Phule Institute of Management, Hadapsar carried a project on "THE STUDY OF SELECTIVE HR POLICIES" in our company as a part of her curriculum during the period from 25.08.2021 to 10.12.2021.

Ms. Sayali Sunil Girme has shown interest in learning various aspects related to her project. Her performance was satisfactory during the project work.

We wish her All The Best for her endeavour.

Mahalaxmi Automotive Vechicle Pvt.Ltd.

Nexa Magarpatta

Mrs.Rupali More.

Human Resource



Mahalaxmi Automotives Vehicles Pvt. Ltd.
(A Mahalaxmi Group of Company)
SURVEY NO. 137, UNIT NO. 10, 20 & 30, GROUND FLOOR, A WING, MARVEL FUEGO,
MAGARPATTA, PUNE, 411028. Ph.: 7875169000, gmsales.bmt@mahalaxmiautomotive.cc





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THE GADHINGLAJ URBAN CO-OP BANK I TD., GADHINGLAJ

HEAD OFFICE :Ajara-Sankeshwar Road, Gadhinglaj-416 502, Dist. Kolhapur.(Maharashtra State)
Ph. : (02327) 225897 Fax. : (02327)222234 E-mail :gadurban@rediffmail.com

Ref No.:

Date: 15 12 2021

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that Mr. Tanmay Nishikant Shaha, student of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune studying in M.B.A has successfully completed his project work on "A Study of Employee Motivation" in our organization during 15th Oct 2021 to 15th Dec 2021.



General Manager





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CERTIFICATE

This to certify that Mr. Roshan Bhaskar Lonkar a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic "THE STUDY OF RECRUITMENT AND SELECTION PROCESS" at HARMONY ORGANISATION PVT. LTD from 01/08/2021 to 30/10/2021 In "Human Resource Department" of the company.

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards.

Mr. A.Patil

Harmony Organic PVT .LTD. Pune



Quality that Smells Excellence

Harmony Organics Pvt. Ltd.

Office Address: 126, Fortune Estate, East Block, Pune-Solapur Road, Hadapsar, Pune-411028. India.

() +91 2065209021 ■ info@harmonyorganics.in

CIN No.: U24110MH2003 PTC140657





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Head Office:

4th Floor, Devika Heights, Opposite Mangala Theater, Pune Corporation Bus Stop Pune - 411 005 8856823361, 8237923361

Date: - 07/10/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR.RAHUL ASHOK PAWAR, A student of MBA-II of MAHATMAPHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE has Successfully completed Summer Internship Project Report the project namely "FINACLIAL PERFORMANCE ANALYSIS at GLOBEMINDS TECHNOLOGIES PVT.LTD.PUNE" 4th Floor, Devika Heights, Next to Bhavkar Automobiles, Near Regent Hotel, Pune Corporation Bus Stop Shivaji Nagar, Pune- 411 005 under guidance of Mr. Pravin Jadhav branch manager From period of 07th August to 07th October 2021 in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavours.



Phadam

Mr. Priya U. Kadam HR Manager Globeminds Technology Pvt Ltd.





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दि विश्वेश्वर सहकारी बँक लि.<mark>, पुणे</mark>

The Vishweshwar Sahakari Bank Ltd., Pune

Multi-State Co-op. Bank

मल्टीस्टेट को-ऑप. बँक

फुरसुंगी शाखा Fursungi Branch

1 5 FEB 2022

TO WHOMESOEVER IT MAY CONCERN

This is to certify that KU. SONAM RAJENDRA PAWAR, A Student of MBA-II of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE, has Successfully completed summer internship Project Report the Project namely, ANALYSIS OF NON PERFORMING ASSETS" at THE VISHWESHWAR SAHAKARI BANK LTD., PUNE (MULTI-STATE BANK), S.no. 169, Satyampuram Society, Pune-Saswad Road, Fursungi, Tal-Haveli, Dist. Pune 412308 Under Guidance of Mr. Mukund Awati branch manager from period of 10th August to 10th October 2021 in our organization.

During the Project his performance was found to be good.

We wish he all the best in the future endeavours.

Mr. Mukund Awati

Branch Manager

No.169, Satyapuram, Pune-Saswad Road.,Fursungi, Tal.- Haveli, Dist. Pune 412 308. Ph.: (020) 26980853, 26980854 **Email:** bm.fursungi@vishweshwarbank.com **Web:** www.vishweshwarbank.com





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PUN Code - IMMP010720

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CERTIFICATE

This is to certify that Mrs. ROHINI BHAUSAHEB PARBHANE, A student of MBA-II of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE has Successfully completed Summer Internship Project Report the project namely "RATIO ANALYSIS at The HDFC Bank Ltd. Pune "(Bane Pune) Under Guidance of Mr. Vinod Harale From period of 13th August to 13th October 2021 in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavours.

Regards,

The HDFC Bank Ltd., Pune



Authorized Signatory

Baner-Pune Branch



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PUN Code - IMMP010720 DTE Code - MB6107 AISHE Code : C - 41697

SANJAY S. AGRAWAL & CO. Chartered Accountants

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Makrand Mohan Thakre underwent training at our office from 1^{st} Feb 2022 to 30^{th} April 2022.

He is sincere and hardworking, we wish him all the best for future endeavor.

For Sanjay S. Agrawal & Co. Chartered Accountants

(Sanjay S Agrawal) Memb. No: - 100659

Place: - Nagpur Date:-11/05/2022







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Date: 17/12/21

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms.Supriya Gulabrao Ghadge a MBA student of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune has undergone Traning and complete a project on "An Impact of Goods and Services Tax at Pepsico Pvt. Ltd. Pune".

She has carried out this project for Pepsico Pvt Ltd. From 15/10/2021 to 15/12/2021.

In the span of project duration her candidature was found to the very sincere and hardworking.

We wish her a bright future.



PepsiCo Pvt Ltd Pune

 $\label{eq:Head-Office} \textbf{Head-Office}: \textbf{Keuwle-Rahatani}, \textbf{Pimpri-Chinchwad}, \textbf{Pune} - 411018.$

Maharashtra, India. Phone No.(+91)9623091143 .Website: www.pepsicoindia.co.in





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COMPANY CERTIFICATE

KINETIC ELECTRIC MOTOR CO. PVT. LTD.
Gat No. 374/2, Kanhe Takwe Road, At Post Takwe (BK),
Taluka Maval, Dist. Pune - 412 106.



HR/2022

Date: 16.02.2022

TO WHOM IT MAY CONCERN

This is certifying that Miss Poonam Pandurang Dongare is Management Trainee by Kinetic Electric Motor Co. Pvt. Ltd. as a Management Trainee in Human Resource Department during 15.12.2021 to 15.02.2022

She had completed summer project on "Recruitment and Selection Process." She can work independently and is able to follow through to ensure that the job gets done. She is flexible and willing to do any work that is assigned to her. Miss Poonam Pandurang Dongare. Was quick to volunteer to assist in other areas of company operations, as well.

We wish her all the very best.

For Kinetic Electric Motor co. Pvt. Ltd.

Authorized Signatory







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Date:17th Jan 2022

CERTIFICATE

This to certify that Mr. Adesh Ganesh Bhandari a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic "Study of Stress Management among Employee" at DOLPHIN RFID from 4/10/2021 to 15/01/2022 In "Human Resource Department" of the company.

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards.

Nitin Kulkarni

Executive Voice President - Technology,

Dolphin RFID PVT .LTD. Pune

Pune Office: 403/405, Stellar Space, Opp. Zensar Technology. Kharadi, Pune - 411014. Maharastra, India Regd, Office: 110/111, B. Wing, Ganapati Towers, Thakur Village, Kandivali (E), Mumbai 400101. Maharastra

India





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COMPANY CERTIFICATE Shri. Samarth Cashew Industries Ganesh Nagar Ainapur, Tal - Gadhinglaj, Dist - Kolhapur Maharashtra India. Mo. 9689244248, 7887499093. Email - ishwardesai1413@gmail.com Date: 5/03/2022 CERTIFICATE This is to certify that Miss. Pranali Maruti Mangutte a MBA student of Mahatma Phule institute of management & computer studies, Pune has completed a project on Health & Safety Management. She has carried out this project for Shri Samarth Cashew Industries Ainapur, Tal - Gadhinglaj, Dist -Kolhapur from 1/01/2022 to 15/02/2022. In the span of project duration his candidature was found to be very sincere & hardworking. We wish her a bright future. Date - 5 | 03 | 2022





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NUTECK POWER SOLUTION P. LTD

115/5, 1st Floor, Ramtekdi Industrial Area Hadapsar,

Pune 411 013, India

&: +91 20 26811162 ⊠: info@nuteck.in



Date: 31st Dec 2021

INTERNSHIP COMPLETION LETTER

We are glad to inform you that **Mr. Sanket Vilas Jagtap** of Master of Business Administration (M.B.A.) from Mahatma Phule Institute Of Computer Studies & Management, Pune (MPIM) has successfully completed his summer internship at Nuteck Power Solution PVT. LTD. from 20th October 2021-20th December 2021.

During his internship, he was exposed to various activities and worked closely as a part of the Operation & Supply Chain management Team. He has undergone training and completed a project on "Import-Export Operation."

We found the subjected inquisitive and hard working. He was very much interested to learn every concept involved and glass willing to put his best efforts and get into depth of the subject to understand it better.

His association with us is very fruitful and we wish him all the best in his future endeavors.

Best Regards

(Chief Executive Officer)

Mr Rohit Pawa

Nuteck Power Solution P. LTD

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PUN Code - IMMP010720

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14th February 20

TO WHOMESOEVER IT MAY CONCERN

This is to certify that Mr. Mahesh D. Ratnaparkhi a MBA student of MAHATMA PHULE

INSTITUTE OF MANAGEMENT & COMPUTER STUDIES, PUNE has undergone training and

completed project on, "A STUDY ON GAMIFICATION AT WORK STATERGY, IN

SERVICE OPERATIONS" Project executed in GECIA, Atlas Copco (I) Ltd Pune.

He has carried out this project from 15/10/2021 to 14/12/2021.

In the span of project duration his candidature was found to be very sincere and hardworking.

This certificate is issued on the employee's request.

Atlas Copco (India) Ltd

Keth: cu

Ketki Shirvalkar Human Resources Manager

Atlas Copco (India)





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Balaji-Ratna Multiservices Pvt. Ltd.

S. NO. 94/7, Shivshahi Apts., Bhusari Colny, Opp. Bharti Nagar, Paud Road, Kothrud
Pune - 411 038. Maharashtra (India) Ph.: 020-25285561 Telefax : 020-25284560
Email : brmpl@balajiratna.com • Website : www.balajiratna.in

Date: 24.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **INDRAJEET SUMAN SINGH** a HRM Student of Mahatma Phule institute of Management and computer studies. His project Title "Impact of selected HRM practices on employee attrition"

Duration of project 10 -Aug -2020 to 20-Oct -2020.

In this span of project duration his candidature was found to be very sincere & hard working.

I wish him all the best for all his future endeavors.

For:- BALAJI-RATNA MULTISERVICES PVT LTD.

Authorized Signatory





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Date: 14/02/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Pooja Sanjay Kashid a MBA student of Mahatma Phule Institute of Management and Computer Studies, Pune has undergone training and completed a Project on "Skill Matrix as an Effective Tool for Working Individuals" in Pune region

She has carried out this project for TalentPro India IIR Private Limited from 04/10/2021 to 30/11/2021.

In the span of project duration her candidature was found to be very sincere and hardworking.

We wish her a bright future.

Yours faithfully,

For TalentPro India IIR Private Limited

Authorized Signatory

